



## **APPENDIX H - CONTRACTOR'S EEO CERTIFICATION**

**DO NOT INCLUDE IN PROPOSAL CONTENT**

**APPENDIX H BECOMES AN EXHIBIT TO RESULTANT AGREEMENT**



## APPENDIX H - CONTRACTOR'S EEO CERTIFICATION

Contractor Name: \_\_\_\_\_

Address: \_\_\_\_\_

Internal Revenue Service Employer Identification Number: \_\_\_\_\_

### GENERAL CERTIFICATION

In accordance with Section 4.32.010 of the Code of the County of Los Angeles, the Contractor, supplier, or vendor certifies and agrees that all persons employed by such firm, its affiliates, subsidiaries, or holding companies are and will be treated equally by the firm without regard to or because of race, religion, ancestry, national origin, or sex and in compliance with all anti-discrimination laws of the United States of America and the State of California.

### CONTRACTOR'S SPECIFIC CERTIFICATIONS

- |   | <u>YES</u>               | <u>NO</u>                |
|---|--------------------------|--------------------------|
| 1. Contractor has written policy statement prohibiting discrimination in all phases of employment.  | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Contractor periodically conducts a self-analysis or utilization analysis of its work force.  | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Contractor has a system for determining if its employment practices are discriminatory against protected groups.   | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. When problem areas are identified in employment practices, Contractor has a system for taking reasonable corrective action to include establishment of goal or timetables. | <input type="checkbox"/> | <input type="checkbox"/> |

Authorized Official's Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Authorized Official's **Signature**: \_\_\_\_\_

Date: \_\_\_\_\_